Policy Title: Honourary Patron – Role and Responsibilities

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Category: Governance

Responsible Executive: Board Chair

Responsible LLI Unit: LLI Board

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1. Policy Statement

The board of directors of the Lifelong Leadership Institute (LLI) may appoint persons to the role of "Honourary Patron". An Honourary Patron shall be someone who, due to his/her public achievement, exemplification of outstanding leadership, and stature in society, can help the Lifelong Leadership Institute achieve its mission by enhancing the institute's credibility, and by modeling different ideals of leadership.

2. Policy Framework Governing the Position of Honourary Patron

- **2.1 Negotiated Agreement Regarding Duties:** The LLI will work with each individual invited to serve as honourary patron to fashion mutually acceptable duties which accord with the honourary patron's capacity to serve, and which meets some if not all, the requirements described in Item 2.2 of this document. This flexibility acknowledges that some patrons who reside outside of Toronto or Canada may be, physically or otherwise, unable to perform some the duties noted in Item 2.2. Hence, while the roles listed below are the LLI's standards for the position, some may be waived for individual honourary patrons.
- **2.2 LLI's Standard Set of Roles for Honourary Patrons:** Here is the LLI's list of standard duties governing the position of honourary patron:
- 2.2a: Lend his/her name to the organization as an expression of support for the organization's mission and programs, and in so doing, enhance the credibility of the LLI, augment its fundraising capacity, and generally bestow an aura of goodwill on the organization. This role is a core to the position of honourary patron.
- 2.2b: Support the LLI's fundraising activity if he/she happens to be in the City of Toronto. Where the honourary patron is not resident in the Toronto Region, and where he/she is in a position to visit the

City of Toronto, the honourary patron may exercise the option to serve as guest of honour at an LLI fundraising and/or an LLI leadership-development exercise.

- 2.2c: Support the LLI's fundraising programs by way of pre-recorded or online-live (e.g. Skype) address to events hosted by the LLI.
- 2.2d: Contribute to the LLI's leadership development programs by the sharing of insights, experiences and other enriching leadership perspectives. The honourary patron may participate in these addresses and discussions by and mode deemed convenient, modes such as in-person, pre-recorded or online-live (e.g. Skype).
- 2.2e: Leverage his/her networks to encourage other renowned leaders to contribute their time and knowledge to the intellectual enrichment of the LLI's programs, and to participate in the LLI's fundraising programs.
- **2.3 Constraints to the Position of Honourary Patron:** The following constraints will apply to the position of honourary patron:
- 2.3a: Will not be a member or director of the LLI and will have no voting privileges in the LLI.
- 2.3b: Will not have any special authority over the LLI's Board of Directors.
- 2.3c: Will have no voting rights with the LLI.
- 2.3d: Will not be required to attend LLI meetings, pay any fees or bear any liabilities on behalf of the LLI.
- **2.4 Duration to the Term of Honourary Patron:** The term of an honourary patron will end under any of the following conditions:
- 2.4a: The agreed term of service expires.
- 2.4b: The honourary patron resigns, at any time, by submitting a written resignation to the chair of the Board of the LLI, in which case such resignation shall be effective on the date specified in the resignation.
- 2.4c The honourary patron dies.
- 2.4d: The chair of the LLI, acting on the direction of the Board, terminates the honourary patron's service to the LLI by submitting a written notice to the honourary patron, in which case such termination shall have effect on the date specified in the termination notice.
- 2.4e: The LLI as a corporate entity, is liquidated or dissolved under the Act.
- 2.5 Honourary Patron Emeritus: When the term of an honourary patron ends, the individual may retain enthusiastic support for the LLI and wish to retain a certain level of engagement with the Institute. Conversely, the LLI may wish to honour the individual's past service and extend the benefit derived from the individual's good name. Where this occurs, the LLI and the former honourary patron may come to an agreement whereby the individual is bestowed with the status of *Honourary Patron Emeritus*. Where this occurs, the honourary patron emeritus would:
- 2.5a: be awarded the honour for a lifetime term, and
- 2.5b: have no duties or obligations to the LLI other than those the individual opts to exercise and which the LLI values.

2.6 Selection and Recruitment: The LLI may seek the services and support of more than one honourary patron. Any member or director of the LLI may propose to the Board an individual he/she considers suitable for the position of honourary patron. Subsequently, the Board's Executive Committee will establish a process for determining the candidate's suitability, implement a strategy for recruiting the candidate, if suitable, and draft an agreement. The Executive will advise the Board, and the Board will authorize the appointment of Honourary Patrons.

3. Reason for Policy

The Lifelong Leadership Institute requires a policy which governs its relationships will the eminent individuals who lend their good name to the service of the institute. The LLI recognizes the restraints that a rigid *one size fits all* policy may have on its ability to attract prominent honourary patrons, especially those busy individuals with a global profile and resident far from the City of Toronto. Hence it has instituted a policy framework with the roles and constraints it believes to be ideal, while allowing honourary patrons to negotiate exemptions from certain roles based on their personal circumstances. A policy which describes an ideal, while being practical and flexible to attract illustrious exemplars of leadership as honourary patrons, will best serve the needs and interests of both patron and institute. By instituting this policy, the Lifelong Leadership Institute fulfils the direction given by Section 5.05 of Bylaw No. 1 which states "The board of directors shall establish a policy pertaining to Honourary Patrons".

4. Who Should Read This Policy

The following persons or groups must read and understand this policy in order to effectively discharge their duties in the LLI:

- all members and directors of the LLI
- all volunteers associated with the LLI and its programs
- all students enrolled in the LLI's Leadership by Design program.

4. Definitions

Term	Definition
Honourary Patron	An <i>Honourary Patron</i> shall be someone who, due to his/her public achievement, exemplification of outstanding leadership, and stature in society, can help the Lifelong Leadership Institute achieve its mission by enhancing the institute's credibility, and by modeling different ideals of leadership.
Honourary Patron Emeritus	An Honourary Patron Emeritus is an individual who once held the position of Honourary Patron of the LLI and who, although not required, is allowed to retain the title. When the term of an honourary patron ends, the individual may retain enthusiastic support for the LLI and wish to retain a certain level of engagement with the Institute. Conversely,

the LLI may wish to honour the individual's past service and extend the
benefit derived from the individual's good name.

6. Web Address For This Policy

llileaders.com